



USAID | **ZAMBIA**
FROM THE AMERICAN PEOPLE

PARTNERS IN DEVELOPMENT



PHOTO: CHANDO MAPOMA / USAID

July 2017



USAID
FROM THE AMERICAN PEOPLE

Partners In Zambia's Development Handbook
July 2017

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Our Mission

We partner to end extreme poverty and promote resilient, democratic societies while advancing our security and prosperity.

Our Interagency Initiatives





The United States Agency for International Development (USAID) is the lead U.S. Government agency that works to end extreme global poverty and enable resilient, democratic societies to realize their potential. Currently active in over 100 countries worldwide, USAID was born out of a spirit of progress and innovation, reflecting American values and character, motivated by a fundamental belief in helping others.

USAID provides development and humanitarian assistance in Africa, Asia and the Near East, Latin America and the Caribbean, and Europe. Headquartered in Washington, D.C., USAID retains field missions around the world. The Agency works in close partnership with host-country governments, private voluntary organizations, indigenous groups, universities, businesses, international organizations, trade and professional associations, faith-based organizations, and with other U.S. Government agencies.

In Zambia, the last 13 years of strong economic growth raised the average per capita income to over \$1,700 and made it a lower-middle-income nation. Zambia's 26 years of successful multi-party democracy, with two peaceful transitions between ruling political parties, has made the nation one of the more stable in sub-Saharan Africa.

Despite the recent growth experienced within Zambia, much remains to be done to advance equitable development throughout the nation. Three out of four Zambians still live in extreme poverty and the country faces major challenges, including high unemployment, low agricultural productivity, inadequate transportation and energy infrastructure, poor education outcomes, a burgeoning youth population, and health crises caused by the HIV/AIDS epidemic, malaria, and other diseases. Over the last 50 years USAID has worked with the government and people of Zambia to help address some of the country's major challenges.

The Agency is led by USAID Administrator [Ambassador Mark Green](#). The USAID/Zambia Mission Director is [Mr. Patrick Diskin](#) and the United States Ambassador to Zambia is [Mr. Eric Schultz](#). For more information, visit USAID's website at www.usaid.gov/zambia.

Our Focus



IMPROVING THE HEALTH OF ZAMBIANS, WITH A PARTICULAR FOCUS ON WOMEN, AT-RISK YOUTH, AND VULNERABLE CHILDREN



REDUCING THE INCIDENCE AND IMPACT OF HIV/AIDS, MALARIA, AND OTHER ILLNESSES



INCREASING AGRICULTURE-LED ECONOMIC GROWTH TO REDUCE RURAL POVERTY AND FOOD INSECURITY



MITIGATING THE EFFECTS OF CLIMATE VULNERABILITY AND PROMOTING SUSTAINABLE MANAGEMENT OF NATURAL RESOURCES

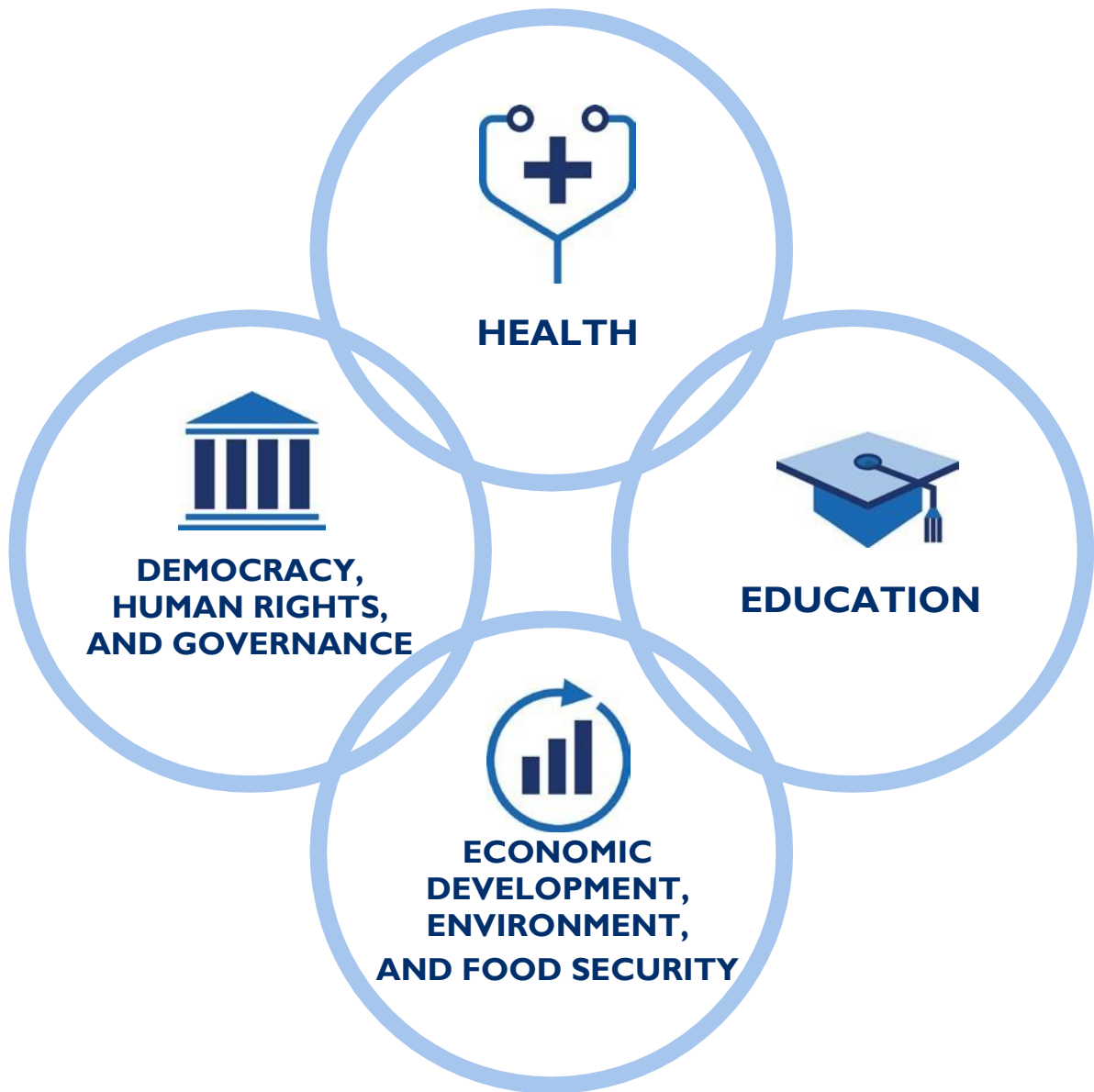


RAISING THE QUALITY OF BASIC EDUCATION TO INCREASE LITERACY



ENHANCING DEMOCRATIC GOVERNANCE

Our Programs





The USAID mission in Zambia:

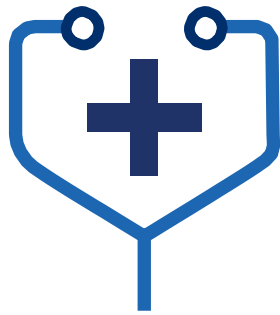
- Manages investments of over \$400 million annually.
- Reports on the use of these resources regularly to the United States President, U.S. Congress, and the U.S. Administration.
- Comprises a staff of over 100 professionals and experts in the fields of communications, education, environment, food security, governance, health, and management.
- Designs activities that are inclusive, relevant to local conditions, and timely.
- Conducts regular evaluations, audits, and on-site monitoring of all its investments.
- Convenes regular meetings with bilateral and multilateral donor organizations to promote better donor coordination
- Works in partnership with the citizens, civil society, government, and private sector of Zambia.
- Advocates for cooperation with international and domestic partners.
- Actively seeks out partnerships with both the U.S. and the Zambian private sectors.
- Is a United States Government focus mission for the U.S. President's Emergency Plan for AIDS Relief (PEPFAR); the President's Malaria Initiative (PMI); the President's Global Hunger and Food Security Initiative, known as Feed the Future; the Mandela Washington Fellows Program; the President's Global Climate Change Initiative; and the U.S. President's Power Africa and Trade Africa programs.



PHOTO: JOHN HEALEY FOR USAID



PHOTO: SARAH ILLINGWORTH



HEALTH PROGRAM

USAID supports Zambia in strengthening its public health system at the national, provincial, and community levels. In collaboration with the Zambian Ministry of Health, USAID's activities work towards supporting the prevention and treatment of diseases such as HIV/AIDS, malaria, and tuberculosis, increasing the overall quality of health care, and changing attitudes and behavior with regard to maternal and child health, nutrition, family planning, gender-based violence.

Through the U.S. President's Malaria Initiative (PMI), USAID supports the scale-up of an extensive indoor residual spraying program, the distribution of insecticide-treated nets, especially for children and pregnant women, and the provision of rapid diagnostic test kits and life-saving medicines. PMI also procures commodities, provides technical assistance for environmental compliance, and promotes upgraded diagnostic capacity to support the National Malaria Control Center's operations.

With an HIV prevalence of 11.6 percent, Zambia benefits from USAID's assistance, through the United States President's Emergency Plan for AIDS Relief (PEPFAR), to scale-up integrated prevention, care, and treatment programs and lessen the impact of HIV/AIDS. Through PEPFAR, today more than 774,000 Zambians receive daily life-saving antiretroviral treatment as compared to 3,500 in 2004; the HIV incidence rate has fallen sharply in the last decade; and the infection rate for children born to HIV-infected mothers has dropped from 45 percent to less than 5 percent.



HEALTH ACTIVITIES

AIDSFREE

- Life of Project: September 2016 to July 2019
- Location: National Coverage
- Partner: JSI Research & Training Institute, Inc.
- USAID/PEPFAR Investment (Life of Project): \$5.2 million as FY 2017

Effective supply chains depend on end-to-end visibility of right data of the right quality at the right time, in the hands of the right people in the right place, to make the right decision and take the right action. Lack of access to reliable and timely data for forecasting and quantification, supply planning, and delivery of life saving commodities can cripple the health care system. The USAID AIDSFree project works with the Zambian Ministry of Health to develop and implement an electronic Logistics Management Information System (eLMIS). The overarching goal of the eLMIS in Zambia is to improve availability of adequate quantity and quality of health commodities at health facilities to meet patient demand by achieving the following objectives:

- An integrated data repository that will provide a data entry module for logistics reports and other routine logistics data
- A predefined and custom reporting toolkit for administrators, managers, policy makers, and other decision makers
- Technical interfaces for exchanging data with associated health service systems
- Easy-to-use interfaces for operations and support personnel
- Timely data for forecasting and quantification

The project trains ministry staff at central, provincial, and district levels in use of eLMIS applications, supply chain evaluation, and use of logistics data in making informed supply chain decisions.



PHOTO: MIKE GOWER / USAID



PHOTO: ROB KENT / USAID



AFRICA INDOOR RESIDUAL SPRAYING 2 (AIRS 2)

- Life of Project: March 2015 to February 2018
- Location: Eastern, Luapula, Muchinga, and Northern provinces
- Partner: Abt Associates Inc.
- USAID/PMI Investment (Annually): \$8 million

With malaria a leading cause of death in Zambia, the United States President's Malaria Initiative (PMI), through the AIRS 2 project, supports the implementation of indoor residual spraying (IRS) for malaria control as part of an integrated vector management strategy. Through PMI AIRS 2, USAID procures IRS-related commodities and provides technical assistance for environmental compliance in support of the Zambia National Malaria Control Center's IRS program.



PHOTO: USAID PMI / ZAMBIA



PHOTO: PMI ZAMBIA

CENTRAL CONTRACEPTIVE PROCUREMENT (CCP)

- Life of Project: June 1990 to December 2020
- Location: National Coverage
- Partner: Various pharmaceutical companies
- USAID Investment (Life of Project): \$5.8 million

The global Central Contraceptive Procurement (CCP) program procures contraceptive commodities in bulk for USAID missions around the world, ensuring a continuous stock of family planning supplies. USAID/Zambia uses CCP to procure a range of contraceptive commodities for distribution through Zambia's public and private sectors.



COMMUNITY RISING

- Life of Project: October 2013 to September 2018
- Location: Central, Copperbelt, Luapula, Lusaka, and Southern provinces
- Partner: Luapula Foundation
- USAID/PEPFAR Investment (Life of Project): \$4.6 million

Over the past two decades, the Zambian Government has worked to address the growing burden of orphans and vulnerable children (OVC) at the local and national levels. Unfortunately, a gap remains in district-level coordination and quality improvement of services for vulnerable children. USAID Community Rising aims to improve the quality of OVC services with strengthened systems and policies in 14 target districts and communities.

The activity mobilizes and engages communities in OVC support and develops programs that link closely with district governance. Community Rising maps existing services for vulnerable children, develops a baseline for monitoring and evaluating program impacts, provides technical assistance to improve district OVC services, and builds upon the work of two previous USAID-funded activities, Zambia Rising and Data Rising.

DREAMS PARTNERSHIP – ZAMBIA

- Life of Project: October 2015 to October 2017
- Location: Copperbelt (Ndola and Chingola) and Lusaka (Lusaka) provinces
- U.S. Government Partners: PEPFAR, USAID, CDC and Peace Corps
- USAID/PEPFAR Investment (Life of Project): \$16.2 million in Zambia

In 2014, nearly half of all new HIV infections in adolescent girls and young women globally occurred in 10 eastern and southern African countries. In response, the DREAMS Initiative was developed to reverse this trend and help girls develop into **D**etermined, **R**esilient, **E**mpowered, **A**IDS-Free, **M**entored, and **S**afe women. The \$385 million global DREAMS partnership delivers a core package of evidence-informed approaches that go beyond the health sector by addressing the structural drivers that directly or indirectly increase girls' HIV risk including gender inequality, lack of education, poverty, and sexual violence. The goal of DREAMS is to reduce HIV incidence in females aged 15 to 24 by 40 percent by the end of 2017.

A collaboration between PEPFAR, the Bill & Melinda Gates Foundation, Girl Effect, Johnson & Johnson, Gilead Sciences, and ViiV Healthcare, DREAMS is being implemented in Zambia by various partners through linkages for HTC (HIV testing and counseling), VMMC (voluntary medical male circumcision), ART (antiretroviral therapy), and adherence support.



DISTRICT BASED COVERAGE OF HEALTH SERVICES (DISCOVER-HEALTH)

- Life of Project: December 2015 to December 2020
- Location: Nationwide Coverage
- Partner: John Snow International
- USAID/PEPFAR Investment (Life of Project): \$63.6 million

USAID DISCOVER-Health supports the Zambian Government's national health strategy and contributes to the nation's goal of achieving equitable access to services while reducing preventable morbidity and mortality. To accomplish its objectives, DISCOVER-Health has set five key targeted goals:

1. Screening 100,000 HIV-infected individuals for TB
2. Treating HIV-infected individuals through mobile services
3. Circumcising 250,000 males aged 10 – 49
4. Distributing 300,000 long-acting and reversible family planning techniques
5. Providing HIV counseling and testing to one million individuals

The project also targets incarcerated persons, youth, and hard-to-reach populations to ensure they have access to HIV, family planning, and mother-and-child health services. USAID DISCOVER-Health will prove critically important as USAID works with the Zambian Government in scaling-up Test and Start HIV treatment, bridging the gap in access and uptake of family planning and HIV services between younger women and older men in concert with the DREAMS initiative, and ensuring an appropriate continuum of care between the clinic and the community.





EQUIP CONSORTIUM / ZAMBIA (EQUIP)

- Life of Project: October 2015 to October 2019
- Location: Central, Copperbelt, Luapula, and Muchinga provinces
- Partner: Right to Care
- USAID/PEPFAR Investment (Annually): \$5 million

As part of its commitment to promoting South-to-South exchanges, USAID works with the EQUIP Consortium, a South African-based group with extensive experience and technical expertise providing comprehensive high quality HIV service delivery, innovating new approaches to service delivery, scaling viral load technology, and analyzing cost and outcome data to optimize HIV programs.

In Zambia, EQUIP works to advance state-of-the-art models of ART service delivery, implement Test and Start strategies, and incorporate innovative approaches to support viral load scale-up. EQUIP also develops strategies and technologies to more effectively identify and link patients to treatment and foster ongoing adherence and retention, while targeting methods that address the needs of key populations.



PHOTO: MEDICAL STORES LIMITED ZAMBIA



ERADICATE TUBERCULOSIS (ETB)

- Life of Project: May 2017 to September 2022
- Location: Central, Copperbelt, Luapula, Muchinga, Northern, and North Western provinces
- Partner: Program for Appropriate Technology in Health (PATH)
- USAID/PEPFAR Investment (Life of Project): \$21.4 million

USAID Eradicate Tuberculosis works in partnership with the Government of the Republic of Zambia (GRZ), the National TB Control Program, private sector, and other partners at the community, national, and provincial levels to strengthen implementation of key components of the government's response to control TB in Zambia.

The project's target communities are high TB burden hot spots, including underserved communities groups including children, People Living with HIV (PLHIV), and people in congregate settings such as prisons. USAID Eradicate TB supports the GRZ's goal of reducing TB-related mortality by 50 percent in the intervention provinces by 2022 through two main objectives: 1) increasing the number of individuals screened for TB in the target provinces by 50 percent thereby increasing the number of people diagnosed with TB; and 2) increasing the TB treatment success rate to 85 percent and beyond in the target provinces.



PHOTO: JOHN HEALEY FOR USAID



GLOBAL HEALTH SUPPLY CHAIN – PROCUREMENT AND SUPPLY MANAGEMENT (GHSC-PSM)

- Life of project: July 2016 to July 2021
- Location: Lusaka, Copperbelt, Southern and Central provinces
- Partner: Expanded Church Response
- USAID/PEPFAR Investment (Life of Project): \$18.5 million

As part of the U.S. Government’s worldwide Global Health Initiative, the primary goal of GHSC-PSM is to help ensure an uninterrupted supply of health commodities throughout Zambia. Partnering with the Zambian Government, the activity:

1. Strengths logistics information systems and the use of data-driven decision-making
2. Expands the Zambian Government’s role in evaluation and procurement processes
3. Provides reliable procurement services and technical assistance
4. Improves the national warehousing and distributing of commodities
5. Increases innovation for strategic management of commodity security

MALARIACARE

- Life of Project: April 2013 to September 2017
- Location: Nationwide and transitioning to four provinces: Western, North Western, Copperbelt, and Central
- Partner: Program for Appropriate Technology in Health (PATH)
- USAID/PMI Investment (Annually): \$500,000

Funded through the United States President’s Malaria Initiative (PMI), MalariaCare works with the Ministry of Health and the Zambian National Malaria Control Center to strengthen high-quality malaria case management. The MalariaCare program aims to boost the diagnostic capacity of health workers to perform malaria microscopy and rapid diagnostic tests, and increase the proportion of patients who receive the appropriate treatment for malaria.

MalariaCare also improves laboratory and clinical staff supervision and develops guidance for laboratory consumables and equipment procurement. In addition, the program supports a national quality assurance system for malaria diagnostics through outreach training and monitored supervision.



MATERNAL AND CHILD SURVIVAL PROJECT (MCSP)

- Life of Project: December 2016 – December 2018
- Location: Eastern, Luapula, Muchinga, and Southern provinces
- Partner: JHIPIEGO
- USAID Investment (Life of Project): \$13 million

The goal of USAID MCSP is to provide demand-driven technical assistance to enable high-impact interventions for reproductive, maternal, newborn, child and adolescent health, as well as improved nutrition across four provinces. USAID MCSP will work with the Ministry of Health, the Swedish International Development Cooperation Agency, the UK Department for International Development, USAID Systems for Better Health, and other partners in the target districts to achieve the following objectives:

1. Provide demand-driven technical assistance for a sustainable scale-up of Reproductive, Maternal, Newborn, Child, and Adolescent Health and Nutrition (RMNCAH&N) interventions across the four focus provinces of Zambia with a minimum of 80 percent level of effort at the district level and 20 percent level of effort at the provincial and central level.
2. Develop institutional collaboration to increase local capacity in RMNCAH&N.

SAVING MOTHERS, GIVING LIFE INITIATIVE (SMGL)

- Life of Project: December 2015 to December 2020
- Location: Central (Kabwe), Eastern (Chipata, Lundazi, Mambwe, Nyimba, Petauke), Luapula (Chembe, Lunga, Mansa, Samfya), Lusaka (Luangwa), and Southern (Choma, Kalomo, Livingstone, Pemba, Zimba) provinces
- Partner: Churches Health Association of Zambia, ABT Associates
- USAID Investment (Annually): \$8 million

The overall goal of the USAID SMGL Initiative is the reduction of maternal and newborn mortality in 18 targeted districts throughout Zambia. SMGL encompasses a holistic package of interventions implemented through multiple U.S. Government agencies - USAID, CDC, DOD and Peace Corps. The SMGL approach promotes high impact interventions aimed at the critical 48-hour period around labor and delivery in order to reduce the three delays associated with maternal mortality; delay in seeking care, delay in reaching care, and delay in receiving care.

Core SMGL activities include the following: Demand generation: community mobilization and education on health-seeking behavior; Improving service and quality: capacity building and mentorship of health care providers in various high impact interventions; and Health systems strengthening, robust monitoring and evaluation activities to ensure accuracy and reliability of data to inform decision making.



SEXUAL AND REPRODUCTIVE HEALTH FOR ALL INITIATIVE (SARAI)

- Life of Project: April 2015 to April 2020
- Location: Copperbelt (Chililabombwe, Chingola, Kalulushi, Kitwe, Mufulira, Ndola), Muchinga (Mafinga, Mpika, Shiwa Ngandu, Nakonde), and Luapula (Chienge, Lunga, Kawambwa, Mansa, Nchelenge) provinces
- Partner: Society for Family Health
- USAID/PEPFAR Investment (Life of Project): \$11 million

The goal of the USAID Sexual and Reproductive Health for All Initiative (SARAI) activity is to reduce the unmet need of family planning, which currently stands at more than 20 percent. SARAI aims to accomplish this goal by increasing the availability of healthy family planning and reproductive health services, and improving family planning service delivery through systems strengthening and accountability in 15 targeted districts.

STAMPING OUT AND PREVENTING GENDER-BASED VIOLENCE (STOP GBV): ACCESS TO JUSTICE

- Life of Project: April 2013 to April 2018
- Location: Central (Mumbwa), Copperbelt (Kapiri-Mposhi, Chingola), Eastern (Katete, Nakonde, Nyimba), Lusaka (Kafue, Lusaka, Chongwe), Muchinga (Mpika), Southern (Choma, Kalomo, Monze), and Western (Mongu) provinces
- Partner: Women and Law in Southern Africa-Zambia
- USAID/PEPFAR Investment (Life of Project): \$3 million

Survivors of gender-based violence (GBV) are often reluctant to report their abuse to the authorities because they do not trust the system to protect them. Historically, authorities have tended to view gender-based violence as a domestic issue that should be taken care of at home.

The USAID STOP GBV: Access to Justice activity is working with service providers, community leaders, the judiciary, law enforcement, and policy-makers to improve case management and the enforcement of laws against GBV. The program also provides legal aid to survivors and works in close collaboration with the U.K. Department of International Development (DfID).



STAMPING OUT AND PREVENTING GENDER-BASED VIOLENCE (STOP GBV): PREVENTION & ADVOCACY

- Life of Project: April 2013 to April 2018
- Location: Central (Chibombo, Kabwe, Kapiri Mposhi), Copperbelt (Chingola, Kitwe, Luanshya, Ndola), Lusaka (Chilanga, Chongwe, Kafue, Lusaka), Muchinga (Chinsali), Eastern (Chipata, Katete, Mumbwa, Nakonde, Nyimba, Sinda), Southern (Choma, Kalomo, Livingstone, Mazabuka, Monze), and Western (Mongu) provinces
- Partner: Zambia Center for Communication Programs
- USAID/PEPFAR Investment (Life of Project): \$6 million

The high incidence of gender-based violence (GBV) in Zambia is due, in large part, to cultural and societal acceptance of the practice. The USAID Stamping Out Gender-based Violence: Prevention & Advocacy (STOP GBV) activity works with communities, local policy-makers, non-governmental organizations, and traditional leaders and tribal chiefs to reorient societal norms towards zero tolerance of gender-based violence and child marriage.

The STOP GBV: Prevention and Advocacy activity enhances protective factors and improves the institutional environment to prevent and respond to gender-based violence and child marriage. Through national media campaigns and community-level interventions, the activity helps sensitize communities and encourage their involvement toward ending these practices. Like GBV: Survivor Support and Access to Justice, this activity works in close collaboration with the UK's Department for International Development (DfID).



PHOTO: CHANDO MAPOMA / USAID



STAMPING OUT AND PREVENTING GENDER-BASED VIOLENCE (STOP GBV): SURVIVOR SUPPORT

- Life of Project: October 2012 to October 2017
- Location: Central (Chibombo, Kapiri Mposhi, Mumbwa), Copperbelt (Chingola, Luanshya), Southern (Choma, Kalomo, Monze), Lusaka (Chongwe, Kafue, Lusaka), Eastern (Katete Nakonde, Nyimba), Western (Mongu), and Muchinga (Mpika) provinces
- Partner: World Vision
- USAID/PEPFAR Investment (Life of Project): \$14.2 million

Almost half of all women in Zambia have experienced some form of physical violence. The USAID Gender-based Violence Survivor Support project increases the availability of and access to essential services for survivors of abuse. This includes working with various government and civil society organizations to staff One-Stop Centers.

In these One-Stop Centers, survivors receive medical help (collecting criminal evidence and receiving medical assistance), legal support (reporting a crime to police and obtaining legal advice), and psychological support (counseling and survivor support groups). USAID GBV activity works in close collaboration with DfID.

THRIVE

- Life of Project: December 2012 to November 2017
- Location: Central, Copperbelt, Eastern, and Southern provinces
- Partner: Program for Appropriate Technology in Health (PATH)
- USAID/PEPFAR Investment (Life of Project): \$13.7 million

In Zambia, malnutrition is widely prevalent among People Living with HIV (PLHIV), orphans, and other vulnerable individuals. The USAID Thrive activity improves the nutritional status of these populations through the delivery of nutrition assessments, counseling, and locally produced therapeutic food to malnourished clients. The activity also trains health workers and community volunteers in the prevention and treatment of undernutrition. Thrive is funded by PEPFAR and contributes to the U.S. Feed the Future initiative's goal to improve nutrition.





USAID OPEN DOORS

- Life of Project: May 2016 to May 2021
- Location: Lusaka, Central, Copperbelt, and North Western provinces
- Partner: PEPFAR, FHI 360
- USAID Investment (Life of Project): \$24.5 million

USAID Open Doors aims to expand HIV care, prevention, and treatment services in four provinces along one of Zambia's primary transport corridors, and in other identified national hotspots. The activity will close existing gaps in service delivery by significantly increasing access for key under-served populations, including female sex workers, men who have sex with men, and transgender individuals. Supported by the United States President's Emergency Plan for AIDS Relief (PEPFAR), the goal is to reduce new HIV infections in order to work towards an AIDS-Free generation in Zambia.

USAID PROGRAM FOR THE ADVANCEMENT OF MALARIA OUTCOMES (USAID PAMO)

- Life of Project: September 2015 to September 2020
- Location: Eastern, Luapula, Muchinga, and Northern provinces
- Partner: PATH
- USAID/PMI Investment (Life of Project): \$24 million

USAID PAMO is the flagship malaria activity for PMI in Zambia. The purpose of PAMO is to contribute to the reduction of malaria morbidity and mortality in targeted provinces: Eastern, Luapula, Muchinga, and Northern. This will be achieved through increased access to and uptake of quality malaria control interventions. PAMO will strengthen Zambia's Ministry of Health's capacity to implement the National Malaria Strategic Plan at community, district, and provincial levels.

USAID PAMO aims to strengthen malaria prevention and case management activities at community health facilities and build the management capacity at the district and provincial levels. In addition, the program will also improve data reporting, analysis, and use for decision-making through strengthening the Health Management Information System (HMIS). Through community mobilization and social and behavior change communication (SBCC), PAMO seeks to empower communities to adopt healthy behaviors that help eliminate malaria.



PHOTO: PMI ZAMBIA



USAID SAFE MOTHERHOOD 360+

- Life of Project: December 2015 to December 2020
- Location: Central (Kabwe), Eastern (Chipata, Lundazi, Mambwe, Nyimba, Petauke), Luapula (Chembe, Lunga, Mansa, Samfya), Lusaka (Luangwa), and Southern (Choma, Kalomo, Livingstone, Pemba, Zimba) provinces
- Partner: Churches Health Association of Zambia
- USAID/PEPFAR Investment (Life of Project): \$15.9 million

The USAID Safe Motherhood 360+ project implements high impact programs around the 48-hour period of labor and delivery that address the “Three Delays” associated with maternal deaths, specifically delays in seeking, reaching, and receiving care.

The goal of USAID Safe Motherhood 360+ is to contribute to the reduction of maternal and newborn deaths by 35 percent in the 16 targeted Saving Mothers, Giving Life districts. The activity is expected to reach approximately 140,000 pregnant women in 400 facilities.

USAID SYSTEMS FOR BETTER HEALTH

- Life of Project: October 2015 to October 2020
- Location: National Level and in Central, Copperbelt, Eastern, Lusaka, and Southern provinces
- Partner: Abt Associates, Inc.
- USAID/PEPFAR Investment (Life of Project): \$53 million

USAID Systems for Better Health works with the Zambian Government to develop and implement national strategies that address key system challenges facing the health sector. The activity provides technical assistance to the Ministry of Health to build the capacity of health managers and professionals at the facility, district, provincial, and national levels, and improve their ability to plan, implement, monitor, and evaluate health programs.

USAID Systems for Better Health strengthens the capacity of community structures, such as Neighborhood Health Committees (NHCs), to enhance community-level participation in the health sector. Additionally, this activity engages the private sector as key stakeholders to promote partnership and collaboration. USAID Systems for Better Health also supports safe motherhood interventions in line with the global initiative, USAID Saving Mothers, Giving Life (SMGL).



ZAMBIA COMMUNITY HIV PREVENTION PROJECT (Z-CHPP)

- Life of Project: November 2015 to November 2020
- Location: Lusaka, Central, Copperbelt, and Southern provinces
- Partner: Pact, Inc.
- USAID/PEPFAR Investment (Life of Project): \$24.9 million

The overall goal of USAID Z-CHPP is to reduce new HIV infections in Zambia, with a key focus on discordant couples, PLHIV, young women, and other high risk groups. By supporting the Zambian Government and developing local community and district level solutions, USAID Z-CHPP helps Zambia toward the UNAIDS 2020 goal of having 90 percent of all PLHIV know their status; assist 90 percent of those who know their positive HIV status to receive sustained antiretroviral therapy (ART); and achieve viral suppression for 90 percent of those on ART.

USAID Z-CHPP interventions are structured to support four key objectives:

1. Mitigation of risky behavior among priority populations
2. Increased referrals from community programs to high impact services
3. Community-adopted actions to reduce young women's vulnerability to HIV, unintended pregnancy and GBV
4. Strengthened capacity of local stakeholders to plan, monitor, evaluate, and ensure the quality of prevention activities

USAID ZAMBIA FAMILY (ZAMFAM)

- Life of Project: January 2015 to January 2020
- Location: Central, Copperbelt, Lusaka, and Southern provinces
- Partners: Expanded Church Response and Development Aid from People to People
- USAID/PEPFAR Investment (Life of Project): \$48.4 million

The USAID ZAMFAM project offers holistic, needs-based services and support to manage, mitigate, and prevent the burden of HIV and AIDS. Through the program, children and their families living in areas with the highest HIV disease burden receive increased access to social services and social protection. With services ranging from child protection, economic strengthening, education support, health and nutrition education, and household parenting classes, ZAMFAM works toward the goal of improving the care and resilience of vulnerable children and adolescents while supporting HIV epidemic control in Zambia.

ZAMFAM also plays a crucial role in the DREAMS and Accelerating Children's HIV/AIDS Treatment (ACT) initiatives, geared toward reducing new HIV infections in young women and girls and increasing the number of children receiving treatment. The work of ZAMFAM is reinforced by the social welfare systems strengthening activities of Community Rising and Zambia Rising. In support of USAID project integration, referrals are also made to the Gender-based Violence: Survivor Support (USAID-GBVSS) and family planning (USAID SARAI) activities.



ZAMBIA PREVENTION, CARE, AND TREATMENT PARTNERSHIP II BRIDGE (ZPCT II B)

- Life of Project: June 2014 to September 2017
- Location: Central, Copperbelt, Luapula, Muchinga, Northern, and North Western provinces.
- Partner: FHI 360
- USAID/PEPFAR Investment (Life of Project): \$87.4 million

The high HIV prevalence in Zambia places a heavy demand on the nation's health care system. USAID ZPCT II B works with the Ministry of Health in 6 of Zambia's 10 provinces to initiate, scale up, and strengthen a comprehensive package of HIV/AIDS services. These services include testing and counseling, prevention of mother-to-child transmission, clinical care, male circumcision, and ART. The partnership steadily improved access to high-quality services. ZPCT II B also maintains existing HIV services and scales the program to help meet PEPFAR Zambia targets.

ZAMBIA RISING

- Life of Project: June 2013 to June 2018
- Location: Central, Copperbelt, Luapula, Lusaka, and Southern provinces
- Partner: Save the Children International
- USAID/PEPFAR Investment (Life of Project): \$12.5 million

Zambia continues to face the challenge of caring for a large number of Orphans and Vulnerable Children (OVC). In 2012, there were 1.3 million orphans in Zambia, and of these 800,000 (62 percent) were due to AIDS. Sustainable systems of care and protection are essential to reaching an AIDS-free generation. As a systems strengthening initiative, USAID Zambia Rising works with the government and private sector to promote policies and improve human capital for child wellness outcomes over the long term. The work of Zambia Rising reinforces to work of two other USAID-supported activities, Community Rising and Zambia Family, by providing national level technical support to government systems and structures.



PHOTO: JOHN HEALEY FOR USAID



PHOTO: CHANDO MAPOMA / USIAD



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PHOTO: CHANDO MAPOMA / USAID



EDUCATION PROGRAM

Zambia has made significant gains in increasing access to education but continues to be plagued by poor education quality and low progression rates. USAID collaborates with the Zambian Government and other implementing and cooperating partners to improve the quality of basic education, as measured by learner performance in early-grade reading. USAID/Zambia programs in education aim to strengthen the capacity of teachers, school administrators and officials to deliver education services, and provide improved teaching and learning materials.

USAID also champions programs to mitigate the impact of HIV/AIDS on the education sector and to improve gender equity through programs that promote learning achievement and girls' education. USAID also partners with the civil society, non-governmental organizations, the private sector, and faith based organizations to foster both sustainability and accountability for results that extend beyond the U.S. Government funding horizon.



PHOTO: ROB KENT / USAID



EDUCATION ACTIVITIES

READ TO SUCCEED

- Life of Project: March 2012 to May 2017
- Location: Eastern, Luapula, Muchinga, Northern, North Western, and Western provinces
- Partner: Creative Associates
- USAID/PEPFAR Investment (Life of Project): \$24.1 million

The USAID Read to Succeed activity works with Zambia's Ministry of General Education and the private sector to enhance the quality of education, as measured by learning outcomes in early-grade reading. The activity targets the public school system in six provinces and supports education leadership to reform school management practices, strengthens teacher skills in early-grade reading, and collaborates directly with parent-teacher associations to encourage community involvement and oversight.

With PEPFAR funding, Read to Succeed also aims to reduce the impact of HIV/AIDS on the education system. HIV/AIDS-related programming includes prevention interventions and mentoring for both teachers and students.



PHOTO: IRIS YOUNG / USAID



PHOTO: USAID / ZAMBIA

TIME TO LEARN

- Life of Project: March 2012 to February 2017
- Location: Scholarships in all provinces with reading interventions in Eastern, Central, Copperbelt, Lusaka, Muchinga, and Southern provinces
- Partner: Education Development Center
- USAID/PEPFAR Investment (Life of Project): \$30 million

Community schools are a growing and integral part of the Zambian education system. These schools, often serving areas with limited or no formal educational facilities, offer learning opportunities for OVC who might not otherwise go to school. The USAID Time to Learn activity works with the Zambian Ministry of General Education to improve the quality of education in early grade reading for more than 420,000 primary school children.

Time to Learn also provides educational support including scholarships to OVC transitioning from community schools to government-funded schools. To date, nearly 42,000 students have received scholarships for secondary education through the USAID Time to Learn project.

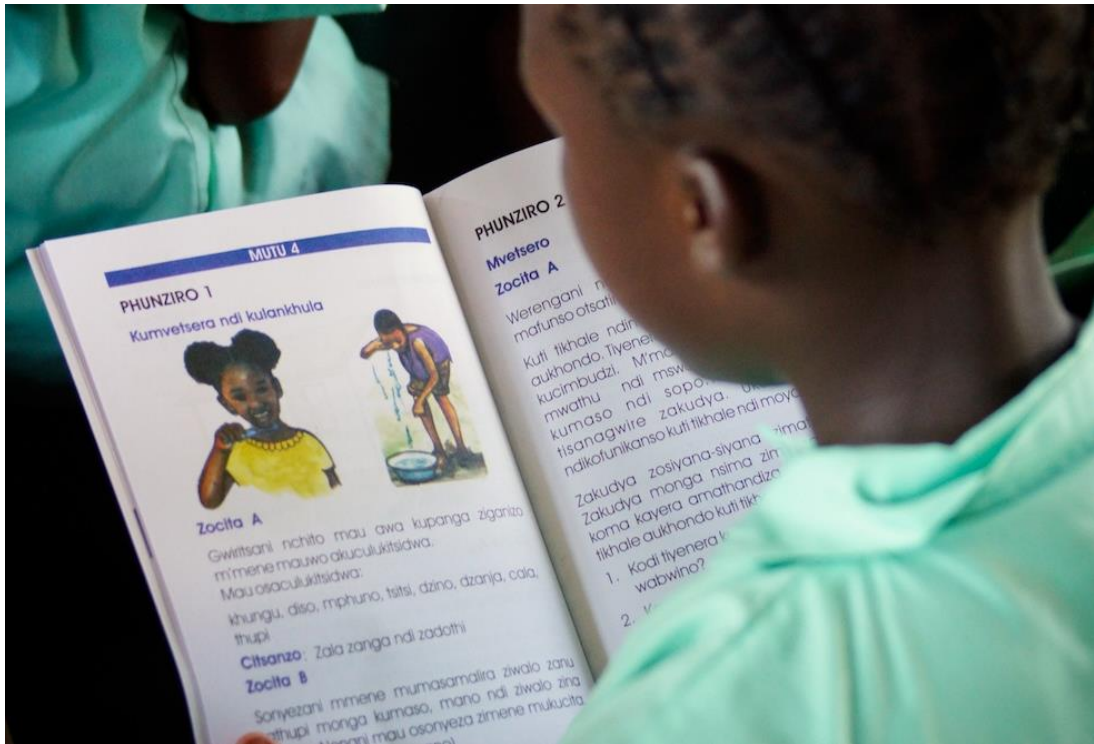


PHOTO: USAID / ZAMBIA



PHOTO: USAID / ZAMBIA



ECONOMIC DEVELOPMENT, FOOD SECURITY, AND ENVIRONMENT PROGRAM

Through the Feed the Future initiative, USAID tackles rural poverty and malnutrition with programs that address policy issues, promote access to markets, and assist smallholder farmers to diversify and increase agricultural production and incomes.

USAID also encourages sustainable natural resource management to conserve Zambia's forests and wildlife, and supports measures to combat wildlife trafficking. Through the Power Africa initiative, USAID seeks to increase generation of and access to clean energy sources, especially in remote rural and off-grid spaces.



PHOTO: MIKE GOWER / USAID



ECONOMIC DEVELOPMENT, FOOD SECURITY, AND ENVIRONMENT ACTIVITIES

USAID COMMUNITY FORESTS PROGRAM (CFP)

- Life of Project: February 2014 to January 2019
- Location: Lusaka and Eastern province
- Partner: BioCarbon Partners, Ltd.
- USAID Investment (Life of Project): \$14 million

The USAID Community Forests Program is the flagship activity for USAID/Zambia's forest conservation and rural livelihood initiatives. It is designed to employ the Zambian Government's strategy for selling carbon credits on the voluntary market by establishing its largest program the country. This program operates primarily in the Eastern and Lusaka provinces and covers over 700,000 hectares of forest.

USAID Community Forests Program operates through six primary objectives:

1. Empowering communities to work with governmental and non-governmental entities to lessen the drivers of deforestation
2. Establishing and improving joint forest and natural resource participatory forest management plans among communities, traditional leaders, the Zambia Forestry Department, and the Zambian Department of National Parks and Wildlife
3. Promoting and enabling innovative sustainable livelihoods for forest-dependent communities
4. Implementing pay-for-performance and/or revenue-sharing programs based on measuring, reporting, and verification methodologies for forest conservation and carbon sequestration
5. Providing households with the knowledge, tools, and technologies needed to shift their livelihoods to a more sustainable and profitable low-emission pathway
6. Generating awareness, promoting action, and continuously engaging local stakeholders and national policymakers on the potential of REDD+ in Zambia



DEVELOPMENT CREDIT AUTHORITY (DCA) AGREEMENTS

- Life of Project: Variable, depending on agreement
- Location: National
- Partners: Zambia National Commercial Bank, Swedish International Development Agency, Madison Financial and Standard Chartered Bank

While 80 percent of Zambians work in agriculture, the sector contributes less than 20 percent toward the nation's growth. USAID has DCA agreements with Zambia National Commercial Bank (ZANACO) and Madison Financial to promote lending to individuals and small businesses in the agricultural sector with a focus on warehousing and clean-energy agricultural solutions. The Swedish International Development Agency (SIDA) has a risk-sharing agreement in partnership with USAID on one of these facilities.

USAID also has a DCA agreement with Standard Chartered Bank to support the recapitalization of Zambia Electricity Supply Corporation Limited (ZESCO) to improve power transmission and distribution aimed at connecting an additional 250,000 households to the national power grid.



FEED THE FUTURE ZAMBIA POLICY STRENGTHENING PROJECT

- Life of Project: May 2015 to May 2020
- Location: National
- Partner: Indaba Agricultural Policy Research Institute (IAPRI)
- USAID Investment (Life of Project): \$5 million

The premise of the Feed the Future Zambia Policy Strengthening Project is that through sound research, policy analysis, outreach, and capacity building, rural poverty and hunger can be reduced. The project builds on the prior work of USAID's Food Security Research Project and provides direct funding to the Zambia Indaba Agricultural Policy Research Institute (IAPRI), a Zambia-based think tank dedicated to agricultural policy research and advocacy.

Support from Feed the Future Zambia Policy Strengthening Project enables IAPRI to continue contributing evidence-based recommendations that support the implementation of the Seventh National Development Plan (SNDP), Comprehensive Africa Agriculture Development Program (CAADP), National Agriculture Investment Plan (NAIP), and Reducing Emissions from Deforestation and Forest Degradation (REDD+) process in Zambia.

MAWA

- Life of Project: November 2012 to November 2017
- Location: Eastern Province (Lundazi, Chipata)
- Partner: Catholic Relief Services
- USAID Investment (Life of Project): \$12 million

Poverty and chronic undernutrition remain major challenges for Zambia, particularly in rural communities. To reduce poverty in a sustainable way, the economic resilience of vulnerable households must be improved and small businesses and local partners need to participate.

Mawa aims to increase the food security of 37,000 vulnerable and very poor rural households in targeted areas through interventions that reduce the number of hunger months, improve nutritional and health practices, increase the value of household assets, and increase the ability of households to use those assets productively. Mawa seeks to increase economic opportunities through an integrated approach that links these vulnerable households to productive agricultural value chains.



PHOTO: USAID/ZAMBIA



NORTH LUANGWA ECOSYSTEM

- Life of Project: May 2016 to May 2018
- Location: North Luangwa National Park
- Partner: Frankfurt Zoological Society
- USAID Investment (Life of Project): \$1.8 million

The North Luangwa Ecosystem (NLE) is renowned for its wildlife and biodiversity. It is, however, under threat from escalating wildlife poaching and trafficking, and from rapid land conversion by expanding, impoverished local communities living in NLE's Game Management Areas (GMAs). The North Luangwa Ecosystem Project works in three GMAs around the North Luangwa National Park that collectively harbor more than 400 species of birds, 140 species of mammals, as well as Zambia's largest elephant population and only black rhino population. The project focuses on strengthening community institutions and governance, improving natural resource protection, and building conservation enterprise partnerships which directly benefit local communities. The project's ultimate goal is to diversify and increase wildlife populations, while generating sustainable revenue streams to support the livelihoods of local community members.

PRODUCTION, FINANCE, IMPROVED TECHNOLOGIES PLUS (PROFIT+)

- Life of Project: June 2012 to June 2017
- Location: Eastern (Chipata, Katete, Lundazi, Petauke), and Lusaka (Lusaka) provinces
- Partner: ACDI/VOCA
- USAID Investment (Life of Project): \$24 million

A combination of low productivity, maize-centric farming, and poor value chain development for diversified crops has resulted in stagnated agricultural growth in Zambia. PROFIT+ builds on previous USAID-funded activities by connecting agricultural input supply with output markets, promoting value-added rural enterprises linked to selected value chains, and ensuring women fully benefit from value chain development. USAID PROFIT+ also focuses on increasing agricultural productivity and expanding markets and trade in FTF/Zambia focus value chains such as maize, oilseeds and legumes (particularly groundnuts, soya, and sunflower), in the Eastern Province economic corridor.

PROFIT+ activities include the identification and dissemination of productivity enhancing technologies to farmers, the development of value chain finance schemes to increase access to credit, the development of an export strategy for these value chains, and improved the capacity and governance of smallholder cooperatives to increase market linkages to high value processing. USAID PROFIT+ aims to achieve a 30 percent increase in productivity and income from selected value chains, benefit 200,000 smallholder farmers, and increase the value of agricultural sales by \$125 million, specifically for value-added processing, by 2017.



TENURE AND GLOBAL CLIMATE CHANGE (TGCC) PROJECT

- Life of Project: July 2013 to July 2018
- Location: Eastern Province
- Partner: Tetra Tech
- USAID Investment (Life of Project): \$3 million

The vast majority of Zambia's land is managed by customary authorities and lacks formal documentation or connection with the state land overseen by the Ministry of Lands, Natural Resources, and Environmental Protection (MLNREP). This lack of secure, clearly recognized land tenure and resource rights for household land as well as community- managed resources, such as forests, grazing areas, and wetlands, poses long-term investment challenges for smallholders, government, and investors in sustainable land-use practices.

USAID TGCC focuses on examining the impact of documenting customary land rights on the uptake of improved agriculture practices and sustainable forest management practices. TGCC engages tribal chiefs, village headpersons, and community households to pilot low-cost, rigorous methods for documenting land and resource rights. USAID TGCC has also expanded to implement customary land certification within the Sandwe Chieftdom in order to improve protection of the Game Management Area, an area reserved for wildlife. This activity is managed from Washington, D.C. with field support from USAID Zambia.



UNITED STATES FOREST SERVICE (USFS) PARTICIPATING AGENCY AGREEMENT

- Life of Project: January 2010 to December 2018
- Location: Eastern Province (Chipata and Nyimba)
- Partner: United States Forest Service (USFS)
- USAID Investment (Life of Project): \$1.3 million

This project supports USFS assessments to identify priority issues that address climate change, biodiversity, forestry, and natural resource management in Zambia. These assessments provide ongoing technical assistance to the USAID mission in Zambia, its implementing partners, and the Zambian Government.

USFS work resulted in the identification of important natural resources and social issues surrounding the establishment, management, and monitoring of community Measurement and Reporting Verification pilot forest sites. USFS developed land use change maps for Eastern Province over the last 20 years, and trained District Forest Officers in a variety of workshops focused on cartography training, data collection, GIS, and remote sensing. The USFS has also facilitated the training of Zambian District Forest Officers in the United States in courses such as Climate Change, Natural Resource Management, Protected Area Management, and Rangeland Management.

WILDLIFE CRIME PREVENTION PROJECT (WCPP)

- Life of Project: March 2016 to March 2017
- Location: National
- Partner: Game Rangers International
- USAID Investment (Life of Project): \$150,000

The illegal exploitation of wildlife in Zambia is a serious problem as the country is a major transport route for illicit products such as ivory, rhino horn, pangolin, and bush meat. An estimated 70 percent of all illegal wildlife products from Zambia and its neighboring countries transit through the capital, Lusaka. The goal of the USAID Wildlife Crime Prevention Project is to strengthen the capacity of the Investigations and Intelligence Unit of the Zambian Department of National Parks and Wildlife to combat the growing illegal wildlife trafficking industry by increasing wildlife crime convictions and decreasing poaching. The project will accomplish this by analyzing trends in wildlife crime, applying relevant wildlife legislation, researching poaching and wildlife trafficking methodologies, and strengthening cooperation among national and international agencies.



ZAMBIA AFRICA RISING AGRICULTURE RESEARCH AND DEVELOPMENT

- Life of Project: September 2015 to September 2017
- Location: National
- Partner: Consultative Group on International Agricultural Research
- USAID Investment (Life of Project): \$1.2 million

While Research and Development is critical for agricultural growth, the Zambian Government has not historically funded this area of work and, as a result, key research and capacity are lacking. The USAID Africa RISING activity works with international agricultural research centers to build the capacity of Zambia's own national agriculture research institutions. Through increased capacity, these institutions can raise farm productivity, promote the adoption of climate-smart agricultural systems, improve crop varieties, and offer lower cost technologies for smallholder farmers. This activity is managed from Washington, D.C. with field support from USAID Zambia.

FEED THE FUTURE PARTNERING FOR INNOVATION (FTF-P4I)

- Life of Project: March 2016 to March 2017
- Location: National
- Partner: Fintrac
- USAID Investment (Life of Project): 3 million

The Feed the Future Partnering for Innovation (FTF-P4I) program partners directly with the private sector to commercialize innovative agricultural technologies, improve productivity and profitability, and improve food security and incomes for smallholder farmers. In Zambia, the FTF-P4I program has four active sub-awards with private sector companies including Good Nature, MRI Syngenta, Amatheon, and COMACO. More than 33,000 households are expected to benefit from these partnerships with improved access to markets, production technologies and financial services. This activity is managed from Washington, D.C. with field support from USAID Zambia.



DIRECT GOVERNMENT-TO-GOVERNMENT SUPPORT TO THE FORESTRY DEPARTMENT

- Life of Project: June 2014 to August 2017
- Location: Eastern Province
- Partner: Zambia Forestry Department under the Ministry of Lands, Natural Resources, and Environmental Management, and the Eastern Province District and Provincial Forestry Office (ZAWA)
- USAID Investment (Life of Project): \$1 million

The goal of this direct support to the Zambian Government is to revitalize initiatives through government-led activities to reduce deforestation in Eastern Province, and provide government officials with more implementation experience. Through fixed amount reimbursement agreements, district-level government offices are reimbursed for completing specific activities within their annual work plans.

This activity provides essential funds to district forest offices to conduct important work for which they currently receive nominal funds from the Zambian Government. Through a government-to-government agreement, The Forestry Department is improving the demarcation of select forest reserve boundaries, sensitizing communities to the need for forest conservation, increasing forest patrols, and maintaining firebreaks around forest reserves.



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PHOTO: CHANDO MAPOMA / USAID



DEMOCRACY, RIGHTS, AND GOVERNANCE PROGRAM

With a long history of democratic governance and peaceful transitions of power, Zambia has a strong foundation on which to build accountable and responsive systems of governance that steadily advance the nation's development priorities. Recent trends reveal threats to this opportunity. The run-up to the 2016 general elections was marred by violence and the government's selective use of laws and police to limit the ability of the opposition to mobilize and campaign. A contested result entrenched political divisions, and raised concerns about judicial independence from the executive. USAID's support for a more accountable and responsive government and a more inclusive political system will increase citizen commitment to democratic governance.

USAID assists the government and people of Zambia to build and sustain a democratic, well-governed, and accountable state that can respond to the needs of its growing population. USAID's programs also empower the voices of marginalized Zambians - particularly women and youth - and shape the role of civil society in governance. This approach ensures that leaders benefit from the views of more constituents so that together, Zambians can advance priorities in health, education, and economic development while protecting the fundamental rights and freedoms of all citizens.



DEMOCRACY, RIGHTS, AND GOVERNANCE ACTIVITIES

FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA (FACT-ZAMBIA)

- Life of Project: September 2014 to September 2019
- Location: Eastern and Lusaka provinces
- Partner: Counterpart International
- USAID Investment (Life of Project): \$5.9 million

Active citizen participation in monitoring the usage of public resources and in demanding government efficiency is important to improve service delivery. FACT-Zambia promotes accountability and transparency in the educational, environmental, and health sectors by re-energizing civic participation. Through better participation, citizens can petition for better service delivery, strengthen strategic partnerships with civil society organizations, and enhance their ability to engage government departments on public services.

SUPPORT TO THE HUMAN RIGHTS COMMISSION

- Life of Project: December 2013 to June 2017
- Location: National Coverage
- Partner: United Nations Development Program
- USAID Investment (Life of Project): \$1.2 million

USAID partners with the Human Rights Commission of Zambia (HRC) to promote the non-discriminatory implementation of the Public Order Act and to strengthen government accountability through effective implementation of the Universal Periodic Review, a United Nations human rights monitoring mechanism. The HRC is achieving this through a series of public discussions and by sensitizing citizens and government institutions of their rights and responsibilities.



SUPPORT TO THE ZAMBIAN ELECTORAL CYCLE

- Life of Project: July 2015 to July 2017
- Location: National
- Partner: The Human Rights Commission of Zambia
- USAID Investment (Life of Project): \$230,000

Leveraging approximately \$7 million in funding from other donors, USAID’s contribution to the UNDP-administered basket fund will provide targeted assistance to the Electoral Commission of Zambia (ECZ) with the goal of supporting the ECZ’s capacity to conduct a credible and fair election that commands the confidence of Zambians.

The Support to the Zambian Electoral Cycle activity will enhance institutional and functional efficiency of the ECZ, improve the integrity of election outcomes, build the capacity of political parties, improve ECZ dispute resolution mechanisms, and enhance media’s credibility in the electoral process.



ZAMBIA ELECTIONS AND POLITICAL PROCESSES (ZEPP)

- Life of Project: November 2014 to July 2017
- Location: National Coverage
- Partner: Consortium for Electoral and Political Processes
- USAID Investment (Life of Project): \$5.3 million

The Zambia Elections and Political Processes project seeks to foster a level playing field for the 2016 elections and build confidence in the electoral system by facilitating constructive participation by citizens and civil society in the electoral process and political party oversight. ZEPP activities include voter registration monitoring, civic and voter education, and long-term domestic observation leading up to and through the 2016 General Elections. The activity also strengthens the institutional capacity of the Electoral Commission of Zambia to fulfill its mandate, with a focus on results management and transmission.



PHOTO: CHANDO MAPOMA USAID



ZAMBIA WOMEN'S POLITICAL LEADERSHIP (ZNWL)

- Life of Project: October 2015 to June 2017
- Location: Luapula and North Western provinces
- Partner: Zambia National Women's Lobby
- USAID Investment (Life of Project): \$140,000

The USAID Zambia Women's Political Leadership project aims to enhance the political leadership skills of 180 women in 6 Zambian districts in order to prepare them to effectively contest the 2016 parliamentary and local government elections. The activity identified aspiring candidates in each of the targeted districts and provided mentorship programs, capacity-building workshops and engagement with local government officials and traditional leaders. ZNWL will continue to work closely with the Ministry of Gender, the Ministry of Local Government, local municipal councils, and the National Assembly to promote these objectives.

WOMEN AT WORK

- Life of Project: March 2015 to June 2017
- Location: Lusaka and Copperbelt provinces
- Partner: Ministry of Gender
- USAID Investment (Life of Project): \$126, 864

The USAID Women at Work activity seeks to invest in the professional development of young Zambian women in Lusaka and Copperbelt provinces through internships and mentorship opportunities. The activity targets young Zambian women aged 25 to 35 years working in civic leadership, business and entrepreneurship and public management. The year-long internship and mentorship placement seeks to support a new generation of women leaders by enhancing work experience, improving technical and soft skills, and preparing the young women to take up leadership positions in their sector. The activity is implemented in partnership with the Ministry of Gender through a Government-to-Government (G2G) agreement.



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